



Jacksonville, FL. Business Meeting  
December 5, 2009

9:04 A.M.

- **Roll Call**

Organization/Position	Present
Alpha Pi Sigma	Y
Alpha Psi Lambda	Y
Chi Upsilon Sigma	Y
Gamma Alpha Omega	Y
Gamma Phi Omega	Y
Gamma Zeta Alpha	Y
Kappa Delta Chi	Y
Lambda Alpha Upsilon	Y
Lambda Pi Chi Sorority	Y
Lambda Pi Upsilon	Y
Lambda Sigma Upsilon	Y
Lambda Theta Alpha	Y
Lambda Theta Nu	Y
Lambda Theta Phi	Y
Lambda Upsilon Lambda	Y
Omega Phi Beta	Y
Phi Iota Alpha	Y
Sigma Iota Alpha	Y
Sigma Lambda Beta	Y
Sigma Lambda Gamma	Y
Sigma Lambda Upsilon	Y
Chair	Y
Vice-Chair	Y
Director of Finance	Y
Director of Recording	Y
Director of Public Relations	Y
Director of Parliamentary Procedure	Y
Southeast Regional Vice-Chair	Y
Western Regional Vice-Chair	Y
Midwest	Y
Northeast	Y
Mid-Atlantic	Y

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- **Minutes—San Diego**
  - **Motion passes unanimously**
- **RVC Reports**

- **Officer Reports**
- **Return on Investment**
  - **Concern that we have more tasks than goals. Tasks should reach the goal, but we still don't have them**
  - **Can report/analysis from consultant be made public? Yes.**
  - **NALFO Vision needs to be clear so that the board can achieve that vision. So that whoever is coming in as board members can only change how that vision is achieved.**
  - **Phi Iota Alpha offers their services to funnel monies through their foundation so we don't have to turn away sponsorship monies.**
  - **Organizations would like opportunity to talk about what they want from NALFO.**
  - **We should focus on our mission statement and purposes to set our goals. We focus too much on just what the majority wants instead of achieving that mission.**
  - **We like to have something to take back to our organizations. Intangibles.**
  - **If we have chance to talk about issues in general instead of proposals, we could maybe have better discussion. If we just see issues as proposals, we may not be as receptive.**
  - **Maybe we could have request for Agenda items from the organizations. If we have more discussion on general issues and goals we may not need as much legislation.**
  - **More responsibility should be placed directly on organizations to regulate themselves so that board/NALFO will not have to be considered regulatory.**

NALFO Business Meeting (Resumed)

- **Roll Call 1:20**
- **Proposals**
- **Moratorium**
  - **Lambda Theta Phi moves to extend the moratorium on not accepting any new organizations.**
    - **No time frame on this proposal.**
    - **Since we have full board now is a good time to lift the moratorium.**
    - **Any inquiries from potential organizations? Just a few, but they didn't qualify. Only know of maybe 1 or 2 sororities that may fit requirements.**
    - **We should invite people because we are here. Don't see why we should lock people out.**
    - **Thought one of the original purposes was to stop growth of new organizations, but this won't accomplish that.**
    - **We need to focus on growing our own orgs first.**
    - **Allowing new organizations might help bring new ideas and give us what we need to get better.**

- **Lambda Pi Chi moves to amend moratorium by allowing for only two years.**
      - *Amendment motion passes*
    - **Chi Upsilon Sigma moves to add “to not extend the moratorium once this moratorium ends”.**
      - *Amendment motion fails.*
    - **Main motion passes.**
- Phi Iota Alpha moves to add the following to the by-laws:
  - **Article I. Membership**
    - *Section 1.02 Prospective Membership Requirements*
      - (m) Shall upon final admission to NALFO, have chapters agree to and support open expansion on their respective campuses
    - *Section 1.04 Definitions*
      - (f) Open Expansion is defined as: **Should the campus be open for expansion and the member organization meets university and council requirements**, no NALFO member organization is prohibited from selecting undergraduates for the purpose of establishing a chapter on a campus. The local council, NALFO council, and/or local NALFO orgs may not deter expansion by withholding membership of a NALFO group from any council.
- Feels this is needed because there is a lot of negative feedback when new chapters are trying to join a council.
- We cannot restrict councils to always just vote blindly yes to a new organization.
- Potential to have oversaturation at each campus. Any organization could join at anytime.
- Maybe we should amend this to say we are assuming a new organization has already been approved by the university.
- Allowing new organizations to come on campus will keep on their toes. As long as we assume the university guidelines are met.
- What is average number of members per organization? The requirements at universities are increasing to 10 or 15 per chapter.
- Still don't feel comfortable with gentleman's agreement because we think people might ignore this policy.
- Lambda Pi Upsilon moves to amend by adding, “Should the campus be open for expansion and the member organization and meets university and council requirements”
  - *Amendment motion passes.*
- Lambda Alpha Upsilon moves to amend (not recorded correctly)
  - *Amendment motion fails.*
- **Main motion passes.**

- Vice-Chair moves to replace “From the NALFO Local Council System Expansion Guidelines #5:”
  - 5. The RVC will work with the Campus Council Interest Group to complete the following prior to a formal
    - request from NALFO for recognition as a NALFO Council. The Campus Council Interest Group:
      - a. shall determine a regularly scheduled meeting time on a weekly basis.
      - b. shall vote to adopt the NALFO Council Constitution & Bylaws, making any revisions as necessary with the RVC's full knowledge and consent.
      - c. shall vote and/or transition officers of the council in accordance with the NALFO Council Constitution & Bylaws.
      - d. shall work together as a local council interest group in successful participation and completion of an event for the National NALFO Philanthropy and approved by the Regional Vice Chair.
      - e. shall work together as a local council interest group to successfully complete an educational/cultural program open to the entire campus community and approved by the Regional Vice Chair.
      - f. shall agree to an open expansion policy for other recognized NALFO organizations in alignment with the needs of the campus community and approved by the fraternity/sorority administration. Current organization members should engaged the potential new expanding organization in a positive and constructive dialogue.
      - g. shall maintain at least bi-weekly communication with RVC during the council expansion period (copied on correspondence including meeting agendas, minutes, updates, campus news, etc.).

▪ **Main Motion passes.**

- Kappa Delta Chi moves to accept a new anti-hazing policy:

### **National Association of Latino Fraternal Organizations, Inc. Anti-Hazing Policy**

The National Association of Latino Fraternal Organizations, Inc. (NALFO) does not encourage, condone or tolerate hazing in any form. The activity of hazing is not in keeping with the principles and traditions of our organization and can reflect negatively on NALFO as well as on the member organizations.

#### **MEMBER RESPONSIBILITY**

Membership organizations are required to maintain and enforce Anti-Hazing policy, which shall be kept on file in order to maintain good standing.

#### **VIOLATIONS**

*It should be noted that it is not the purview of NALFO to penalize or impose sanctions on an individual organization's member(s) or chapter(s). Should a hazing allegation be reported to NALFO, it will be re-directed to the organization that is referenced in the hazing allegation.*

- Lambda Pi Upsilon moves to amend by striking the “DEFINITION” paragraph.

- *Amendment motion passes.*
- Lambda Pi Upsilon moves to amend by striking section **MEMBER RESPONSIBILITY** #1-7 and replace with “Membership organizations are required to maintain and enforce Anti-Hazing policy, which shall be kept on file in order to maintain good standing.”
  - *Amendment motion passes.*
- Sigma Lambda Beta moves to amend by striking ~~or the National Judicial Board and~~ Violations section #1-3.
  - *Amendment motion passes.*
- Sigma Lambda Upsilon strikes ~~the individual organization’s lack of response when~~
  - *Amendment motion fails.*
- Gamma Alpha Omega moves to strike ~~but rather to review the individual organization’s lack of response when a hazing allegation has been brought forth to the individual member organization.~~
  - *Amendment motion passes.*
- Omega Phi Beta moves to replace *incident* with *allegation*.
  - *Amendment motion passes.*
- Lambda Pi Chi moves to replace *hazing.....* with *a hazing allegation*.
  - *Amendment motion passes.*
- Lambda Theta Alpha moves to strike ~~but rather to review the individual organization’s lack of response when a hazing allegation has been brought forth to the individual member organization.~~
  - *Amendment motion passes.*
- **Main motion passes.**

Sigma Lambda Beta moves to accept a **Resolution on Organization Self Governance.**

**WHEREAS,** The National Association of Latino Fraternal Organizations (NALFO) believes in the empowerment of its fraternal members; and

**WHEREAS,** it exists as a non-regulatory body for its member organizations; and

**WHEREAS,** it respects and honors the self determination of its member organizations; now, therefore, be it

**RESOLVED,** That NALFO re-affirm its non-regulatory mandate as described in the preamble of its constitution; and

**RESOLVED,** That NALFO refrain from creating policies that inhibit the self governing of its member organizations; and

**RESOLVED**, That NALFO move towards becoming a trade organization that will better serve the needs and wants of its member organizations.

Would be put at the end of the constitution.

- *Lambda Theta Nu moves to postpone the motion to the next business meeting.*
- **Motion to postpone passes.**

Sigma Lambda Beta moves to strike “NALFO member organizations shall not induct or accept any new members that are first term/quarter/semester freshmen” from *Section 2.06 Membership Intake*.

- **Motion fails.**

Gamma Zeta Alpha moves to replace **Section 2.06 Membership Intake letter a.** with:

- a. *NALFO member organizations shall not induct or accept first term-freshmen who are currently enrolled in workload courses.*

- **Motion fails.**

Spring 2010 Business Meeting feedback was collected from representatives. Meeting is tentatively scheduled April 24. Will be in Washington D.C.

Motion to adjourn.

Motion passes.

### Midwest R.V.C Report

- 1 on 1 Meetings (Telephone Conference) w/ all Midwest Representatives
- Monthly Emails sent to Midwest Representatives in regards to any and all NALFO Related Business (Soon transition to a Midwest NALFO Newsletter)
- On site schools visits where NALFO organizations are housed (by request)
- Administration of Workshops/Seminars for NALFO members organizations (at the Chapter/Colony level).
- Workings towards to creation on NALFO councils- expansion
- Representation of Midwest NALFO organizations at national conference/conventions (AFA, AFLV, etc).

### Great Plains Region Report

MT, WY, CO, NM, ND, SD, KS, OK, & TX

#### **Goals for Region**

- Begin and Maintain communication with respective organizations in the Great Plains Region
- Begin and Maintain communication current Greek Boards in the Great Plains Region
- Begin quarterly/bi-annual Great Plains Region meetings
- Draft a plan and interest in hosting a Conference in the Great Plains Region

### Northeast Regional Vice Chair Report

- Winter Report
- By Jarrod Cruz
- *December 5, 2009*
- Overview
- Updates
  - June – December 2009
- Administrative
  - Created communications, database
  - Contact National Presidents
  - Contact campus advisors
- Local NALFO Councils
  - Locate, identify, target
  - Where we are going
- Regional Meeting
  - Updates

- June – December 2009
  - Northeast region research
    - Chapters on 49 campuses
    - Local NALFO Councils (claimed) on 2 campuses
    - Compiled all contact information of National Organizations, campus professionals/advisors, regional representatives
  - Administrative
- Created communications
  - Identified all member organizations with chapters established at campuses within the region
  - Created a database
  - Created a website ([www.nalfonortheast.com](http://www.nalfonortheast.com))
  - Established a listserv ([groups.yahoo.com/group/nalfo\\_northeast/](http://groups.yahoo.com/group/nalfo_northeast/))
  - Contacted National Presidents
  - Contacted campuses & received 2 feasibility reports from campuses (Pace Univ. & Syracuse Univ.)
  - Local NALFO Councils
- Locate
  - Local councils established at 2 campuses
    - Dartmouth University
    - Rochester Institute of Technology
  - Potential campuses for local NALFO Council
    - Still looking into which campuses meet requirements
- Identify
  - There are 5 campuses with unknown councils
  - There are 42 campuses with other councils
- Target
  - Potential interests at Binghamton University & University of Rochester
- Local NALFO Councils
- Where are we going?
  - Continue to identify and target campuses in the northeast for local NALFO Councils
  - Continue to communicate with regional representatives on a regular and continuous basis
  - Collect feedback from regional representatives and members
  - Plan and execute a regional meeting in January/summer
  - Plan and execute a regional networking event
- Regional Meeting
- Save the Date
  - Looking at Wednesday, January 6, 2010 (*tentative*)
    - New York City, Columbia University
    - Meeting from 3:00-5:00pm
    - Networking social event from 5:00-7:00pm

## South East Region Report

### Future Plans

Work on a regional event and community service

### Assistance needed

I need help with from the Nat'l reps appointing local reps to make the region successful

- Current status of the SE

### Positive

- I have had continued contact with Members & Universities



- I am getting more questions about NALFO Councils
- Schools/members want to learn more

#### Negative

- Undergrads still feel lack of unity and know it's their fault
  - Although members want to learn more they make it difficult to present
- NALFO Winter Business Meeting

#### Western Region Report

- Western Regional Vice Chair
- Lorenzo Chavez
  - The University of Arizona B.S. Business Administration
  - Early Outreach Counselor (UA)
  - 5 Point Plan
- Unity
- Build *unity* amongst all organizations
- Begin to foster and grow relationships between fraternities and sororities
- Work to expand relationships beyond the Western Region
- Provide a voice for NALFO organizations within the Western Region
- Professional Development
- Leadership Conferences
- Leadership Summit
- Help members to grow professionally
- Network
- Develop network of active chapters
- Facilitate conversations between chapters in the Region
- Grow councils
  - Mentor Councils
- Grow organizations
- Social
- Give members the opportunity to come together once a year
  - (BBQ, Triple S show, etc...)
- Academic Enrichment
- Work to ensure all organizations are in good standing per their national requirements
- New Member Symposium
- My Pledge

Kelvin Rodriguez

Director of Parliamentary Procedure Report

- Co-Chair Membership Review committee
- Successfully collected a call for proposals and proposal submission form
  - Total of 7 Legislative Items Submitted
  - Anti Hazing Policy
  - Extension of the Moratorium
  - 4 Bylaw amendments
  - 1 Local Council Proposal
- Oversee Spring 2009/Fall 2009 NALFO BOD Elections
  - All 12 Positions have been filled
- Seeking out external funding sources as part of the NALFO Strategic Plan
- Survey Questionnaire for Spring 2010 Business Meeting
- 2009 Graduate of the Interfraternity Institute (IFI) Bloomington Indiana
  - Partial Scholarship from MJ Insurance
  - La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc.

**PUBLIC RELATIONS REPORT**

**FALL 2009**

**WEBSITE SECTION UPDATES**

- Upcoming Events
- News
- Executive Board
- Documents
- Press Releases
- NALFO in the Media
- Conventions

**PRESS RELEASES**

- NALFO Honors Latino/a Fraternities and Sororities at Annual Awards Banquet
- NALFO Welcomes New Director of Finance and Western RVC

**NEWSLETTER**

- Winter 2010 Newsletter coming out in January 2010

## Director of Recording Report

- Maintained minutes.
- Have not been able to find a better alternative to Yahoo Groups.
- Will help coordinate Spring Conference with Kelvin.
- Will help with NALFO Awards.

## NALFO Vice Chair Report

- Successfully filled all RVC positions, including Western, Great Plains, Midwest, & Mid-Atlantic
- Coordinated monthly conference call with RVCs
- Represented NALFO as a facilitator at the Undergraduate Interfraternity Institute (UIFI) in summer 2009
- Coordinated the 2009 NALFO Quest for a Million Pennies Philanthropy. Top 3 organizations were:
  - Phi Iota Alpha Fraternity, Inc.           \$1871.42
  - Omega Phi Beta Sorority, Inc.           \$1400.00
  - Lambda Theta Phi Latin Fraternity, Inc.   \$334.45
- NALFO Representative for the AFA People of Color Reception
- Two presentations at the AFA 2009 annual conference

## Return On Investment

5<sup>th</sup> Edition

Yvonne Hernandez, M.Ed.

Chair

- Our Impact
- Electronic Presence
  - Facebook, Websites (national & regional), Listserves
- National Presence
  - Presentations at AFA & NASPA
  - UIFI
  - AFLV West & Midwest
  - AFA People of Color Reception
- Training
  - Board Development (we're the only ones)
- Strategic Vision
- Living document
- Only planning for the term of Chair
- Keeping it simple and do-able
- Hopes
- NALFO is a movement
- We have the opportunity to empower
- Set reasonable goals
- Articulate a vision
- Identifying manageable and stretch goals
- Concerns
- Council vs. Individual Orgs
  - Collective good vs. Individual perspective

- A narrow lens that involves only individual organizations
- Is NALFO a safe place to discuss issues & problems? Does competition between and among members compromise what we are trying to accomplish?
- NALFO members belong BUT do they buy into NALFO—Is there a commitment?
- Do we put too much on ourselves as a NALFO Board?
- Priorities
- Local Councils
- Finances
- Credibility
- Growth
- National Board Development Conference
- Reinventing NALFO
- Local Councils
- Each RVC have at least 2 viable contacts for potential councils by spring meeting
- Process, training, and education for RVCs
- Develop a standardized version of local council bylaws
- Finances
- Establish task force to evaluate dues
  - Report and recommendations by Spring meeting
- New invoicing process
- Educational Foundation
  - 501c3 status
  - Need an attorney
- Credibility
- Internal:
  - Survey questionnaire
  - More web-friendly ways to get involved as a volunteer of NALFO
- External:
  - Director of PR do monthly newsletter for distribution
  - Continued participation in Coalition
  - Send articles to the Fraternity Executives Association to gain more exposure
- Conference
- Podcast NALFO 101 presentation
- Survey internal membership for needs
- Clearly communicate cost structure of a conference like this...
- Observations from Facilitator
- Goals are short-term and as facilitator he was comfortable with that
- Goals are specific, measurable and do-able
- “NALFO is in a position to exert significant influence through education and other means on campuses across the nation. You have a plan and you certainly have good people in NALFO to assist with the progress. Being a leader is never easy. If it was, anyone could be a leader.”

Yvonne Hernandez, M.Ed.

### Chair Report

- ▶ NALFO Business Meeting, Fall 2009
- ▶ Board
- ▶ For 6 months served in roles of Director of Finance & Western RVC
- ▶ Summer retreat w/ consultant to develop strategic vision for the next 2 years
- ▶ Planning of Fall & Spring meetings
- ▶ Member Organizations
- ▶ Interfraternal Partnerships
  - AFA, NIC, NPC, NPHC, NAPA, NMGC

- AFLV (West & Midwest)
  - Formally known as the WRGA & MGCA
- ▶ Assessment Coalition
  - Report dissemination
- ▶ Continued relationships with campus professionals
  - Fireside chats
  - Phone calls, email contacts, and face-to-face @ AFA

OFFICIAL